

UNIT-IV

8. Write short notes on the following :

(a) Collective Bargaining

(b) Quality of work life

9. Discuss the concept of quality. What are the role, methods and significance to quality management.

Roll No.

56074

**MBA 2 Year 4th Semester (N.S.)
Examination- May, 2016**

**INDUSTRIAL RELATIONS AND LABOUR
LEGISLATION**

Paper : MBA-406

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : There are two sections. Section-A

consists of 8 short answer type questions

which is compulsory. Section - B consists

of 8 questions (2 questions from each

Unit). You are to attempt **four** questions

(selecting **one** from each Unit). All

questions carry equal marks.

SECTION - A

1. Describe the following :

- (a) Labour legislation importance
- (b) Socio-economic profile
- (c) Advantages of trade unions
- (d) Major functions of ILO
- (e) Harmony
- (f) Significance of employment legislations
- (g) Role of government in industrial relations
- (h) WPM

SECTION - B

UNIT - I

2. Discuss the impact of technological change on industrial relations.

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3. Describe the concept and scope of industrial relations in India.

UNIT - II

4. Explain the development of trade union movement in India.

5. Discuss the trade union response towards liberalization and change

UNIT - III

6. Write short notes on the following :

- (a) Regulatory legislations
- (b) Discipline

7. What do you understand by grievances.

Describe the grievance handling legislations.

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