

9643

**B.A. LL.B. (Hons) 5 Year Course 8th Semester /
LL.B. (Hons) 3 Year Course 4th Semester**

Examination, May-2018

LABOUR AND INDUSTRIAL LAW-II

Paper-803

Time allowed : 3 hours]

[Maximum marks : 80

Note : Attempt four Questions from section A, selecting at least one question from each Unit. These questions carry 14 marks. Section-B is compulsory and each question carries 3 marks.

Section-A

Unit-I

1. Discuss the objectives of Workmen's Compensation Act, 1923 and what is the meaning of term 'compensation' under this Act.
2. Define and explain notional extension of employer's premises.

Unit-II

3. Define 'minimum wages'. Discuss the procedure for fixing and revising minimum wages under the Minimum Wages Act, 1948.
4. Examine the main provisions of the Payment of Wages Act, 1936.

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Unit-III

5. Discuss composition, rights and duties of Employees State Insurance Corporation.
6. Explain the legal provision relating to the Appeals against the Standing Orders under the Industrial Employment (Standing Orders) Act, 1946.

Unit-IV

7. Explain the object and salient features of the Equal Remuneration Act, 1976.
8. What is the time limit for the payment of bonus under the Payment of Bonus Act, 1965.

Section-B

9. Write note on the following:
 - (a) Gratuity
 - (b) Maximum Bonus
 - (c) Immediate Employer
 - (d) Modification of Standing Order
 - (e) Fair Wages
 - (f) Cost of Living Index
 - (g) Total disablement
 - (h) Occupational diseases