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# 9639

# BA LLB (Hons.) 5 Year Course 7th Semester Common with LLB (Hons.) 3 Year Course 3rd Semester Examination – November, 2017

### LABOUR & INDUSTRIAL LAW - I

Paper: 706

Time: Three Hours]

[ Maximum Marks: 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note: Attempt five questions in all, selecting one question from each Unit. Question No. 9 (Unit - V) is compulsory marks are given in front of the each questions.

#### UNIT - I

- Define workman. What are the essential conditions for a person to be a workman under the I.D. Act, 1947 ? Support your answer with decided cases.
- Discuss the provisions relating to the reference of disputes to Boards and Court of Enquiry under the Industrial Dispute Act, 1947.

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#### UNIT - II

- 3. Define Lockout. When & under what circumstances a lockout shall be illegal. Distinguish it from retrenchment?
- 4. What is retrenchment? Explain the conditions Precedent to retrenchment and procedure for retrenchment under I. D. Act, 1947.

## UNIT - III

- Explain the law relating to change of name,
  amalgamation and dissolution of trade union.
- Discuss the rights and liabilities of a Registered Trade
  Union under Trade Union Act, 1926.

## **UNIT - IV**

- What are the Hazardous process and also explain the safety provisions under the Factory Act, 1948.
- Explain the welfare measures to be adopted by the employer for the workers under Factory Act 1948.

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# UNIT - V

- (a) Define the term "Occupier".
- $3 \times 8 = 24$
- (b) What do you mean by Industry?
- (c) Explain the Industrial Establishment.
- (d) Discuss about Strike.
- (e) Define lay off under I. D. Act, 1947.
- (f) What do you mean Adult?
- (g) Write down the duties of occupier.
- (h) Explain the working committee under I. D. Act, 1947.

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